

Effective at the beginning of the first pay period following September 1, 1954, §25.51, paragraphs (b) and (d) of §25.52, and paragraphs (a) and (c) of §25.54 are amended as set out below.

§25.51 Scope. Sections 25.51 to 25.54 apply to all officers and employees in or under the departments as defined in section 201 (a) of the Classification Act of 1949, subject to the exemptions specified in sections 202, 204, and 705 of that act, in positions in the CPC Schedule, or not above grade 15 of the General Schedule, who meet all of the conditions of eligibility for longevity step increases.

§25.52. Definitions. * * *

(b) "Longevity step increase" is a step increase above the maximum scheduled rate of the grade equal to a full step of the grade, or \$200 for grade GS-15, or an increase in an amount required to complete a full step (or \$200 for grade GS-15) where the employee's existing rate of basic compensation is not a standard maximum or longevity rate for the grade in which the employee's position is placed.

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(d) "Longevity period" is three years, of the aggregate period, of continuous service in a Classification Act position: (1) At the maximum scheduled rate of the employee's grade; or (2) at a longevity rate of the employee's grade; or (3) at a rate in excess of such maximum scheduled rate in accordance with a provision of law; or (4) at any of the rates specified in subparagraphs (1), (2), or (3) of this paragraph, in a grade higher than his current grade. Intervening military service interrupting continuous service at one of the above rates is creditable for longevity step increases. A change of grade or rate of basic compensation prescribed by any law of general application does not begin a new longevity period. Any period of creditable service in excess of one or two complete longevity periods (except as otherwise provided in §25.54 (c)), shall be credited toward the completion of the employee's next longevity step period. A new longevity period begins when a longevity step increase is effected, or after a break in service in excess of four workweeks. The longevity period shall be extended for a sufficient amount of paid service to make up unpaid absences in excess of a total of six workweeks during such period.

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§25.54 Miscellaneous provisions. (a) Any officer or employee receiving a rate of basic compensation in excess of the maximum scheduled rate for his grade in accordance with any provision of law, shall be granted longevity step increases only when they would have been granted under this subpart and section 703 (c) of the Classification Act of 1949, if his salary had been at the maximum scheduled rate of the grade at the time such saving clause first applied to his rate of basic compensation.

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(c) Service immediately prior to the effective date of this subpart shall be counted toward one, two, or three longevity step increases as provided above. In the case of officers and employees in grades 12 to 15,

inclusive, of the General Schedule who are receiving compensation at or above the maximum scheduled rates for their respective grades on the date immediately preceding the effective date of section 103 (a) of Public Law 763, approved September 1, 1954, not to exceed three (3) years of service performed immediately preceding such effective date shall be counted toward longevity step increases.